Anti-bribery Statement

Here at Young's, we expect our internal and external dealings to be carried out honestly, professionally, fairly and with integrity at all times. In particular, we do not tolerate any form of bribery. We will only deal with organisations that we believe share our commitment to bribery prevention and we will take all available steps to terminate any relationship with a third party where we have grounds for reasonable suspicion of corruption. Any of our employees who fail to comply with our anti-bribery policy may be subject to robust internal sanctions (in addition to any criminal justice outcome if criminal offences are committed) and any third party involved may have its approved contractor or supplier status withdrawn.

This statement was approved by the board of directors of Young & Co.'s Brewery, P.L.C. on 23 May 2018.