



**APPLICATION FORM**

Position applying for: \*      Single Management / Management Couple /  
 Assistant Management / Trainee Management

If applying as a couple please complete one application form **per person** marking clearly that you are a couple who wish to work together.

<b>DETAIL</b>	
<b>Surname</b>	
<b>Forename</b>	
<b>Address</b>	
<b>Telephone number</b>	
<b>Mobile Number</b>	
<b>email address</b>	
<b>National Insurance Number</b>	
<b>Right to work in the UK</b>	
<b>Do you have a personal licence / application pending ? <i>Please give number and place of issue</i></b>	
<b>Have you forfeit a personal licence in the last 5 years ?</b>	
<b>Do you have any medical conditions that we should be aware of, and are you under any medication which may affect your ability to carry out your duties?</b>	

\* Delete as applicable



General Information

<b>What do you like to do in your spare time?</b> <i>(Give any evidence of organising, leading and initiative in social activities)</i>	
<b>Briefly describe a recent staff problem and how you overcame it?</b>	
<b>Tell us about an initiative you have instigated that has improved customer service in your current work place?</b>	
<b>What was the latest creative sales idea you have introduced to your work place?</b>	
<b>What region would you like to work in, and what type of pub would suit you best?</b>	
<b>Why do you want to join Young &amp; Co.'s Brewery PLC?</b>	
<b>Where did you hear about us - publications / adverts ? <i>(please specify)</i></b>	
<b>Date of Birth / age</b>	
<b>Signed</b>	
<b>Dated</b>	

## EQUAL OPPORTUNITIES MONITORING FORM

<p>Young &amp; Co.'s Brewery PLC is committed to ensuring that all applicants and employees are treated equally. Our equal opportunities policy aims to ensure that there is no direct or indirect discrimination on the grounds of gender, colour, race, nationality, marital status, religion or belief, sexual orientation, disability or age. This form assists us in monitoring our compliance with equal opportunities best practice and will be separated from your application upon receipt. If you are subsequently employed by Young &amp; Co.'s Brewery PLC, we may retain it on your personnel file. The form should be completed and returned with your completed application. You are not obliged to answer all the questions, but the more information you supply, the more effective our monitoring will be. All information will be treated in the strictest confidence.</p>							
<p>Please state which job you have applied for and the date of your application: Job applied for :</p>	<p>The Disability Discrimination Act 1995 (DDA) defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, over 12 months. Do you consider yourself to have a disability under the DDA : * <b>Yes / No / Prefer not to say / Used to have a disability but now recovered</b></p>						
<p>What is your gender : <b>Male / Female</b> * (if currently undergoing gender re-assignment, please specify your future gender.)</p>	<p>How would you describe your religion :</p>						
<p>Is your age between : **</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">16 - 24</td> <td style="width: 33%;">25 - 29</td> <td style="width: 33%;">30 - 39</td> </tr> <tr> <td>40 - 49</td> <td>50 - 59</td> <td>60 or over</td> </tr> </table>	16 - 24	25 - 29	30 - 39	40 - 49	50 - 59	60 or over	<p>Please give details of any other special requirements we may need to be aware of in order to facilitate your attendance at an interview :</p>
16 - 24	25 - 29	30 - 39					
40 - 49	50 - 59	60 or over					
<p>How would you describe your sexual orientation : **</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Heterosexual</td> <td style="width: 50%;">Bisexual</td> </tr> <tr> <td>Lesbian</td> <td>Gay</td> </tr> <tr> <td>Other</td> <td>Prefer not to say</td> </tr> </table>	Heterosexual	Bisexual	Lesbian	Gay	Other	Prefer not to say	
Heterosexual	Bisexual						
Lesbian	Gay						
Other	Prefer not to say						
<p>Do you have any dependent children : <b>Yes / No</b> * If yes, how many ? **</p>	<p>For the purposes of compliance with Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Young &amp; Co.'s Brewery PLC processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files</p>						
<p>How would you describe your nationality and / or ethnicity : **</p> <p>A / White British - English, Scottish or Welsh Irish Any other white background</p> <p>B / Black or Black British : Caribbean African Any other Black background</p> <p>C / Chinese or other ethnic group : Chinese Any other ethnic group</p> <p>D / Mixed race : White and Black Caribbean White and Black African White and Asian Any other mixed background</p> <p>E / Asian or Asian British : Indian Pakistani Bangladeshi Any other mixed background</p>	<p>Signed .....</p> <p>Date .....</p>						

\* please delete as applicable

\*\* please indicate as applicable